

### **Familiarization Programmes imparted to independent directors:**

The Company has familiarization Programme for its independent directors that includes

- a. Briefing on their role, responsibilities, duties, and obligations as a member of the Board.
- b. Nature of business and business model of the Company, Company's strategic and operating plans.
- c. Matters relating to Corporate Governance, Code of Conduct , Risk Management, Compliance Programs, Internal Audit, etc.

As a process when a new independent director is appointed, a familiarization programme as described above is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. Each of our independent directors have attended such orientation process/familiarization programme when they were inducted into the Board and these programs are generally spread over one day. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

<b>Name of Director</b>	<b>Number of programmes attended by Independent Directors</b>	<b>Number of hours spent by Independent Directors</b>
Vijay Nawandhar	2	Whole Days
Ranjeet Patil	2	Whole Days
Shankar Patil	2	Whole Days
Sangramsinh Nimbalkar	2	Whole Days